Information for Candidates

Chair & Professor of Medicine

Prince of Wales Clinical School

UNSW Medicine

Never Stand Still
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Message from the President and Vice-Chancellor

Welcome to UNSW Australia, one of the country’s leading research and teaching universities.

UNSW was established in 1949 to teach and conduct leading research in scientific and technological disciplines. UNSW is distinctive in that it is the only Australian research intensive university established with this unique focus, modelled on universities such as MIT in the USA and European technical universities.

Foundation disciplines in engineering, science and the built environment were followed by professional disciplines, the humanities and social sciences, business, medicine, law and fine arts. UNSW is extremely focused, with eight faculties in Sydney, and similar discipline offerings at UNSW Canberra at the Australian Defence Force Academy.

UNSW has been described as one of the heavyweights of Australian higher education, offering an intense, rich tertiary experience. We have a proud tradition of excellence in learning and teaching, having been regularly ranked as the top university in Australia.

UNSW has strong connections with business, industry, government and the community. These are underpinned by a research culture reflected in high levels of research funding and achievement. Many of our best teachers are also outstanding researchers, so students at UNSW learn not only the latest concepts and facts but also the flexible, evaluative and adaptive methods that underpin the research process.

Many UNSW graduates have become leaders in government, business, research, and industry in Australia and overseas. Our research benefits society socially, economically, artistically and culturally. We work closely with the professions and through health care, engineering, science, the law, management and business, architecture and the arts and social sciences, UNSW influences society at the local, national, regional, and international levels.

UNSW is Australia’s most cosmopolitan university. Our Australian students come from diverse backgrounds, many being first in their family to university. We are also Australia’s first international university, enrolling significant numbers of international students since 1951, with more than 120 countries now represented. UNSW maintains ongoing relationships with over 200 universities worldwide. We offer opportunities for study in Asia, North America and Europe through one of Australia’s largest international exchange programs.

UNSW never stands still. In the words of our longest serving Chancellor, the late Gordon Samuels, our transformation since 1949 was achieved “very much under the ordinary time for the course”... UNSW is “the epitome of the hungry fighter seeking success and recognition”.

Professor Fred Hilmer AO
President & Vice-Chancellor
UNSW Australia Overview

UNSW is celebrating 65 years of never standing still. We were established in 1949 to teach and conduct research in scientific, technological and professional disciplines.

Today we have in excess of 55,000 students and have remained true to our focus on practical application and impact. Our alumni total over 250,000 people spread across the globe, many of whom were international students and have taken their skills and aspirations back to their own countries.

UNSW attracts not only the highest quality students but also welcomes champions from all areas of business and industry. International guest speakers include Bill Gates, Microsoft founder and co-chair of the Bill and Melinda Gates Foundation; former East Timor President Jose Ramos-Horta; environmentalist Dr David Suzuki; linguist and activist Noam Chomsky; Virgin founder Sir Richard Branson and Northern Ireland leader Gerry Adams.

The University is engaged in five strategic university networks: The Association of Pacific Rim Universities; Global Tech; Universitas 21; Coursera and the Australian Group of Eight.
UNSW has a broad disciplinary base, with Faculties of Arts and Social Sciences; Built Environment; Engineering; Law; Medicine and Science, as well as the College of Fine Arts, UNSW Canberra and the Australian School of Business.

UNSW is host to groundbreaking research in fields as diverse as quantum computing, molecular engineering, photovoltaics, robotics, biomedical research, financial markets, design and interactive cinema. It has strong collaborative links with industry and business, consistently performing at the top nationally in Australian Research Council Industry Linkage Grants. UNSW expertise is also regularly sought after by business and government for a wide range of consultancy and training services.

UNSW has identified environmental sustainability as one of its strategic priorities. In 2007 it established the UNSW Climate Change Research Centre – bringing together more than 60 researchers from various disciplines across the University, the largest centre of its kind. UNSW also walks the talk in sustainability on campus with dedicated programs aimed at reducing traditional energy sources and embedding sustainability into all aspects of University life.

UNSW has almost 100 research, teaching program and community centres. Its research centres foster multidisciplinary research and include national centres such as the Kirby Institute, ARC Centres of Excellence such as the Centre for Advanced Silicon Photovoltaics and Photonics, and UNSW centres such as Brain Sciences UNSW. Also opened recently was the Lowy Centre for Cancer Research—the largest integrated cancer research institute in the Southern Hemisphere.

The University is a member of 15 Cooperative Research Centres and is affiliated with a number of prestigious medical research institutes, including the Garvan Institute of Medical Research and the Victor Chang Cardiac Research Institute.
UNSW attracts talented students from across Australia and around the world. Our emphasis on quality continues to push up entry standards – in 2012, 2013 and 2014 we saw record demand from the state’s top school leavers. UNSW has the highest median ATAR in NSW of 92.0 and the highest percentage of the state’s top 500 school leavers.

UNSW has produced more technology entrepreneurs in the past 15 years than any other Australian university.*

*(CrunchBase 2013)

UNSW boasts the largest number of millionaire alumni than any other university in Australia.*

*(Spear’s WealthInsight 2014)

UNSW undergraduates and postgraduates earn the highest median starting salary of any university in NSW.*

*(Australian Graduate Survey 2012)

More of Australia’s top CEOs who lead ASX200 companies studied at UNSW than any other university.*

*(Leading Company 2012)

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UNSW Medicine

8,676 STUDENT ENROLMENTS
3,502 TOTAL STAFF

Prince of Wales Clinical School

300 UNDERGRAD STUDENTS
60-70 POSTGRAD STUDENTS

120 ACADEMIC & PROFESSIONAL STAFF
300 CONJOINT STAFF/VISITING APPOINTMENTS

RESEARCH GRANTS

80% of total NHMRC grants received by UNSW going to UNSW Medicine

Amongst the numerous grants received by UNSW Medicine:

- $10.3million program grant for Kirby Institute
- $3.75million NHMRC John Cade Fellowships for School of Psychiatry
- $1.3million for Prince of Wales Clinical School
- $1.26million Partnership Project for the Australian Institute of Health Innovation

MEDICAL CAMPAUSSES

Rural Clinical Schools:
- ALBURY WODONGA
- WAGGA WAGGA
- PORT MACQUARIE
- COFFS HARBOUR
- GRIFFITH

Prince of Wales Clinical School

St George and Sutherland Clinical School
St Vincent’s Clinical School
South Western Sydney Clinical School

The University is ranked 52nd in the 2014 QS World University Rankings.

16 subjects in world’s top 50

10 Accounting & Finance 29 Medicine
11 Pharmacy & Pharmacology 33 Engineering - Electrical
14 Law 37 Engineering - Mechanical
15 Psychology 41 English Language & Literature
17 Materials Science 45 Economics & Econometrics
18 Engineering – Civil & Structural 46 Engineering – Chemical
26 Education 50 Biological Sciences
29 Computer Science & Info Systems 50 Environmental Services

Leader in education

UNSW is a founding member of the prestigious Group of Eight - a coalition of Australia’s leading research intensive universities.

Most awarded

UNSW scored more five-star ratings in the 2014 Good Universities Guide than any other university in Australia.

Five Stars Research excellence

In 2013, UNSW achieved the maximum QS Five Star Plus rating - one of only eight universities in the world to do so.

The 2012 Excellence in Research for Australia Report recognised UNSW in the Excellence in Research for Australia Report as "above or well above" world standard.
UNSW Strategic Intent

UNSW’s aspiration is to be a leading research intensive university in the Asia-Pacific region, focusing on contemporary and social issues through defined strengths in professional and scientific fields – a peer in good standing with the best globally.
Blueprint to Beyond, the UNSW Strategic Intent, forms the enduring and overarching strategy for the University. We revisit it regularly, fine-tuning our strategies in order to achieve our objectives and fulfill our aspiration.

B2B is a strategy to enhance effectiveness and interdisciplinarity. We seek to minimise the barriers between faculties and disciplines, and between blue sky research and research of more immediate impact. The name B2B captures the idea of the practical application of research, as in “Bench to Bedside” in medicine, or “Bench to Building” in architecture.

The University will achieve its aspiration where students, staff and the community work together, and where the University’s capabilities and resources support that aim.
UNSW is undertaking one of the most ambitious campus transformations of any Australian university. Our vision is to create a vibrant, innovative environment to maximize learning and research opportunities for both staff and students.

More than A$1.2 billion has been invested in the last four years in building renewals, student accommodation upgrades, new specialist precincts and student facilities. Additionally, the number and quality of retail offerings has increased dramatically, providing students and staff with a greater range of food, entertainment, banking, shopping and service outlets.

UNSW Medicine capital works projects include the development of a leading-edge biomedical research precinct on the upper part of the Kensington campus, designed to support advances in research, knowledge and understanding through the co-location of our main research facilities. This precinct includes the new $100 million Lowy Cancer Research Centre and the $146 million Wallace Wurth Building, which house state-of-the-art laboratories and learning spaces, as well as the Kirby Institute in a purpose built 6,000m² facility.

Also incorporating the soon-to-be redeveloped Biological Sciences Building (due to commence in 2015), the precinct aims to enable students and researchers to work side-by-side and to benefit from the resulting synergies of shared knowledge and resources.

Other projects include the redevelopment of rural clinical school campuses in Port Macquarie and Albury Wodonga, and the creation of NSW’s first publicly-funded phase 1 trials centre, the $23.8 million Scientia Clinical Research project, which on completion in 2016 will provide a purpose-built environment for clinical trial activities.

Student accommodation on the major Kensington campus has doubled over the past four years and now provides 4600 beds, including more than 900 opening in 2014.

Plans are in hand for further developments in the near future to further enhance the student experience and the quality of educational opportunities.
UNSW Australia campus development map
In pursuit of our aspiration, UNSW values

1. Academic freedom
2. Leadership
3. Innovation, initiative and creativity
4. Recognition of merit and excellence
5. Integrity and high ethical standards
6. Equity, opportunity and diversity
7. Mutual respect, collegiality and teamwork
8. Professionalism, accountability and transparency
9. Safety
10. Environmental Sustainability
We’re trusted partners with industry, government and the community – a catalyst for change committed to making a difference

Executive team and governance

The President and Vice-Chancellor is the principal executive officer of the University and is responsible for the overall strategic direction of corporate planning, budget activities and external relations. Under the Council, the President and Vice-Chancellor manages and supervises the administrative, financial and other activities of the University.

The University’s Executive Team, led by the President and Vice-Chancellor comprises: The Vice-President and Deputy Vice-Chancellor (Research); the Vice-President and Deputy Vice-Chancellor (Academic); Vice-President, Finance and Operations; Vice-President, University Services; Vice-President, Advancement; and by invitation the President of the Academic Board.

Professor Fred Hilmer AO
President and Vice-Chancellor

Mr Stephen Rees
Vice-President
Finance and Operations

Professor Prem Ramburuth
President, Academic Board

Professor Iain Martin
Vice-President and Deputy Vice-Chancellor (Academic)

Ms Jennie Lang
Vice-President Advancement
CEO UNSW Foundation

Professor Merlin Crossley*
Dean, Faculty of Science

Professor Les Field AM
Vice-President and Deputy Vice-Chancellor (Research)

Mr Neil Morris
Vice-President
University Services

Professor David Dixon*
Dean, Faculty of Law

*Current representatives of UNSW Deans on the Executive Team.
POWCS is advantageously situated between the three teaching hospitals at Randwick, Prince of Wales Hospital, Sydney Children’s Hospital and the Royal Hospital for Women.

With the support of our teaching hospitals, our School has a proven track record of delivering high quality medical education to both undergraduate and postgraduate students, as well as elective students from national and international medical schools.

There are 26 active laboratory and clinical research groups in the school. These groups work either here at the Prince of Wales Campus, in the Lowy Cancer Research Centre or in NeuRA.

Our facilities for clinical research will soon be enhanced by the construction of a new clinical research facility, Scientia Clinical Research. Amongst other things, this facility will provide facilities to accommodate all phases of clinical trials.
Position Summary

The Professor of Medicine will be required to provide academic leadership and contribute, with vision and innovation, to the research and teaching of medicine within the Prince of Wales Clinical School and to the clinical life of the Prince of Wales Hospital.

The Professor of Medicine will be responsible for taking charge of a full research program, supervising and participating in teaching and examining at both undergraduate and postgraduate levels, as well as actively participating in clinical and broader health system management.

This position will be based at the Prince of Wales Hospital, Randwick.

Organisational Environment

Overview of the Work Unit

UNSW Medicine is a national leader in learning, teaching and research, with close affiliations to a number of Australia’s finest hospitals, research institutes and health care organisations. With a strong presence at UNSW Kensington campus, the faculty have staff and students in teaching hospitals in Sydney as well as regional and rural areas of NSW including Albury/Wodonga, Wagga Wagga, Coffs Harbour and Port Macquarie.

The Undergraduate Program in Medicine is a central focus and the faculty also has undergraduate programs in Exercise Physiology and Medical Science. There is a diverse array of postgraduate coursework programs, such as Masters in Public Health.

The Prince of Wales Clinical School (POWCS) is situated at the Prince of Wales Hospital, Randwick alongside the Sydney Children’s Hospital and the Royal Hospital for Women. The School has a proven track record of delivering high quality medical education to both undergraduate and postgraduate students, as well as elective students from national and international medical schools.

Statistics

UNSW Medicine enrolls approximately 1,600 medicine students across six years of the program and approximately 400 exercise physiology students across four years of the program.

POWCS consists of approximately 300 staff including 80 academics/researchers, 230 visitors/conjoint staff and 46 professional and technical staff.

For further information, please refer to: http://med.unsw.edu.au/ and http://powcs.med.unsw.edu.au/

Reporting Relationships

Supervisor’s title: Deputy Dean, UNSW Medicine

Other positions reporting to the supervisor:
• 5x Heads of School
• 5x Clinical Heads of School
• 3x Directors of National UNSW Research Centres
• 6x Directors of Other UNSW Research Centres

Positions reporting to this position: To be determined

Other relationships:
• UNSW Medicine Executive Team
• UNSW Medicine Academics
• Executive members of the Prince of Wales Hospital
• Members of the South Eastern Sydney Local Health District (SESLHD)
Key Duties and Responsibilities

- Engage, lead and foster a culture of leadership in research and a collegial atmosphere of discovery and enquiry within the Discipline of Medicine.

- Supervise and actively participate in teaching and examining at both undergraduate and postgraduate levels.

- Participate in clinical and broader health system management.

- Contribute to the further development of curricular and academic initiatives within the Faculty.

- Assume a leading role in fostering new research direction and facilities on both hospital campuses to complement existing research strengths, build research capacity and capability.

- Work closely with the Prince of Wales Councils and the Hospital Executive to ensure that teaching, research and clinical care are integrated as a continuum essential for the maintenance of the highest standards of a principal teaching Hospital.

- Engage in high quality research projects and attract competitive grants.

- Publish research results in leading international journals and books.

- Assist with high level administration functions and attend at departmental meetings.

- Engage in senior leadership roles within the School and the faculty, as required.

- Play an active role in the maintenance of academic standards in the development of educational policy and curriculum areas within the discipline.

- Provide leadership in community affairs, particularly in areas related to the discipline.

- Cooperation with all health and safety policies and procedures of the university and take all reasonable care to ensure that their actions or omissions do not impact on the health and safety of others in the university.
Selection Criteria

- A PhD in a relevant discipline area and an outstanding research record as evidenced by publications in top tier journals.
- Eligibility for medical registration in Australia and possession of FRACP or equivalent specialty qualification.
- A record of outstanding achievement and leadership in a managerial role in a University or professional setting with outstanding contributions learning and teaching, and in supervision, at undergraduate and postgraduate levels.
- A distinguished record of academic excellence with an outstanding contribution to teaching and research at both undergraduate and postgraduate levels.
- Proven ability to attract research funding and publications in a relevant discipline.
- Demonstrated clinical credibility and capacity to lead and engage with clinicians in an academic and clinical setting.
- Successful interaction with relevant professional organisations and/or evidence of involvement in broader health system management.
- Demonstrated capacity for leading change in the health system at clinical, research or education level.
- Excellent oral and written communication skills.
- Demonstrated ability and capacity to identify, assess, prioritise and control the risks to the health and safety of staff, students and visitors and to the environment arising from the unit’s activities and to implement equal opportunity policies and programs.
It’s no secret: Sydney is one of the most liveable cities in the world. Rated the world’s safest and friendliest city in the 2013 Anholt-GfK Roper City Brands Index, Sydney is also ranked 9th in Monocle’s 2013 Quality of Life Survey, 7th in the EIU’s Liveability Ranking and Overview 2013 and equal 10th in the Mercer 2012 Quality of Living Survey.

Climate, culture, sport, beaches, mountains, art, science, architecture, education, entertainment and diversity: Sydney is a most welcoming city for singles, couples and families.

Sydney is one of the world’s most multicultural cities with all the benefits of stable government, strong financial backing, an open, extensive, well-attended education system and a highly skilled and educated workforce.

UNSW Kensington campus (main campus) is located in the prestigious Eastern Suburbs and is just 6km from the heart of the city, 2km from Coogee Beach and 8km from Sydney’s domestic and international airports.

Come join us in the sun.
How to apply

Applications

UNSW has engaged the executive search firm Ccentric to assist with this appointment.

Ccentric will support the Selection Panel to identify the widest possible field of qualified candidates and to assist in the assessment of candidates against the requirements for the role.

Applicants should provide a confidential email address and suitable daytime and evening telephone contact details, as well as details of their availability during this period.

Applications close: Friday 27 February 2015

Should you be interested in learning more about this role, please contact;

Catherine Reidy
Ccentric
Phone: +61 415 777 133
Email: catheriner@ccentricgroup.com

Terms, conditions and benefits of employment

Period of appointment
The Professor, Prince of Wales Clinical School will initially be appointed for a five-year term. However, it is the expected that if offered a further term of employment, the incumbent would have the capacity and enthusiasm to accept such an appointment.

Salary and additional benefits
An attractive remuneration package including generous superannuation will be negotiated commensurate with the responsibilities of the role and the experience of the candidate.

Annual Leave
Annual leave of 20 days per year of service can be taken at times as agreed with the Dean of UNSW Medicine. In addition, the University closes for business before Christmas until the New Year each year.

The position is located at the Prince of Wales Hospital in Randwick although the incumbent will be required to carry out some of the duties at other campuses of the University.

Relocation
The University will meet all reasonable costs of relocation for the successful candidate and their immediate family from interstate or abroad.

For further information on employment conditions please visit www.hr.unsw.edu.au and www.jobs.unsw.edu.au

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